



## Health & Safety Policy

### ISO 45001:2018

Weatherproofing Advisors Ltd recognises its responsibilities under the Health and Safety at Work Act 1974 for ensuring so far as it is reasonably practicable, the Health, Safety and Welfare at work of its employees.

Weatherproofing Advisors Ltd attaches the greatest importance to Health, Safety and Mental Wellbeing considering this to be a management responsibility ranking equally with other management functions within the organisation.

It is the policy of Weatherproofing Advisors Ltd to provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size, and context of the organisation and to the specific nature of its Health and Safety risks and opportunities. To this end Weatherproofing Advisors Ltd will allocate the necessary resources and enlist the active support of all employees, upon whom duties are also imposed by the Health and Safety at Work Act 1974.

Weatherproofing Advisors Ltd regards the standards set by the various relevant statutory provisions as the minimum standard which must be achieved and will endeavour to improve upon these standards where reasonably practicable.

This policy and the organisation, arrangements and safety rules which form part of it will be reviewed and amended annually or as required to comply with new legislation.

All updates and amendments will be communicated to all persons working within Weatherproofing Advisors Ltd.

### Objectives

The objectives of the above policy are:

1. To operate and maintain a continual improving Management System to comply with ISO 45001:2018
2. Establish a culture whereby work will be stopped if it is unsafe and no employee will be discriminated against for refusing to work for health & safety reasons
3. To promote standards of Health, Safety, Welfare and Mental Wellbeing within the company and to ensure compliance with all relevant statutory provisions
4. To create and maintain safe and healthy places of work for all employees and to ensure that the safety and health of persons other than our employees are not adversely affected by our work activity
5. To ensure that staff at all levels are provided with adequate instruction, training and supervision
6. To develop safety culture and responsible attitudes at all levels
7. Investigate all accidents & incidents to prevent recurrence
8. To promote a joint consultation approach on health, safety and mental wellbeing matters
9. Establish measurable objectives to monitor progress through regular audits and commit to continual improvement
10. To demonstrate a commitment to the prevention of all injuries and work-related ill health by eliminating hazards and reducing risks

A handwritten signature in blue ink, appearing to read "J. Turner", is written over a horizontal line.

Signed \_\_\_\_\_ (James Turner - Managing Director)

Date: January 2024 (reviewed annually)